

RBT Test Content Outline (3rd ed.)

The RBT Test Content Outline (3rd ed.; TCO) describes the content that will appear on the RBT® certification examination beginning in 2026. The TCO represents the knowledge, skills, and abilities identified as being important for entry-level behavior technicians by the most recent job task analysis (see the December 2023 BACB Newsletter). The RBT examination includes 75 scored questions and 10 unscored pilot questions. The TCO includes 43 tasks organized in 6 domains as follows:

Domain	# of Questions (% of Exam)
A. Data Collection and Graphing	13 (17%)
B. Behavior Assessment	8 (11%)
C. Behavior Acquisition	19 (25%)
D. Behavior Reduction	14 (19%)
E. Documentation and Reporting	10 (13%)
F. Ethics	11 (15%)
Total Questions	75

Domain

A. Data Collection and Graphing

- A.1. Implement continuous measurement procedures (e.g., frequency, duration, latency, interresponse time).
- Implement discontinuous measurement procedures (e.g., A.2. partial & whole interval, momentary time sampling).
- A.3. Implement permanent product recording procedures.
- A.4. Enter data and update graphs.

B. Behavior Assessment

- B.1. Conduct preference assessments (e.g., multiple stimulus, paired stimulus, free operant).
- B.2. Participate in assessments of relevant skill strengths and deficits (e.g., curriculum-based, developmental, social skills).

C. Behavior Acquisition

- C.1. Implement positive and negative reinforcement procedures (e.g., immediately, contingently, according to schedules of reinforcement) along a continuum of dimensions (e.g., magnitude, intensity, variety).
- C.2. Implement procedures to establish and use conditioned reinforcers.
- C.3. Implement discrete-trial teaching procedures.
- C.4. Implement naturalistic teaching procedures (e.g., incidental teaching, natural environment training).
- Implement task analyzed chaining procedures (e.g., forward, C.5. backward, total task).

- C.6. Implement discrimination training.
- C.7. Implement procedures using stimulus and response prompts that include appropriate fading procedures (e.g., errorless, least-to-most, stimulus fading, time delay).
- C.8. Implement generalization procedures (e.g., conduct intervention procedures across settings, people, and stimuli).
- C.9. Distinguish between maintenance and acquisition procedures.
- C.10. Implement shaping procedures.
- C.11. Implement token economies.

This document should be referenced as:

of Questions

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- A.5. Describe behavior and environment in observable and measurable terms.
- Calculate and summarize data in different ways (e.g., rate, A.6. mean duration, percentage).
- A.7. Identify trends in graphed data.
- A.8. Describe the risks associated with unreliable data collection and poor procedural fidelity.

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B.3. Participate in components of functional assessment procedures (e.g., descriptive assessment, functional analysis).

D. Behavior Reduction

- D.1. Identify common functions of behavior.
- D.2. Implement antecedent interventions (e.g., NCR, highprobability request sequences, demand fading).
- D.3. Implement differential reinforcement procedures (e.g., DRO, DRA, DRI, DRL, FCT).
- D.4. Implement extinction procedures.

E. Documentation and Reporting

- E.1. Communicate concerns and suggestions from the intervention team (e.g., caregivers, teachers, service providers) with a supervisor in a timely manner.
- E.2. Seek and prioritize clinical direction from a supervisor in a timely manner (e.g., training needs, data irregularities, following chain of command).

F. Ethics

- F.1. Identify and apply core principles underlying the BACB's ethics code for RBT certificants (e.g., benefit others; treat others with compassion, dignity, and respect; behave with integrity).
- F.2. Provide behavioral technician services only after demonstrating competence.
- F.3. Provide services only under ongoing supervision from supervisors who meet BACB requirements.
- F.4. Identify effective supervision practices (e.g., receive training that includes instructions, modeling, rehearsal, and feedback; observation of RBT service delivery).
- F.5. Identify and comply with requirements for collecting, using, storing, protecting, and disclosing confidential information.

- D.5. Implement positive and negative punishment procedures (e.g., time-out).
- D.6. Describe secondary effects of extinction (e.g., extinction burst, response variation, resurgence, emotional responding) and punishment (e.g., emotional responses, escape and avoidance).
- D.7. Implement crisis/emergency procedures.

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- E.3. Report/document variables that might affect client progress in a timely manner (e.g., illness, medication, schedule changes).
- E.4. Communicate objectively what occurred during the session in accordance with applicable legal, regulatory, and workplace requirements.

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- F.6. Identify and comply with requirements for making public statements about professional activities (e.g., social media activity; misrepresentation of professional credentials, behavior analysis, and service outcomes).
- F.7. Identify types of and risks associated with multiple relationships, and how to mitigate those risks when they are unavoidable.
- F.8. Adhere to the gift giving and receiving guidelines provided by the BACB's ethics code for RBT certificants.
- F.9. Identify and apply interpersonal and professional skills (e.g., accepting feedback, listening actively, seeking input, collaborating) when representing oneself as an RBT.
- F.10. Engage in ongoing cultural humility and responsiveness (e.g., identify personal biases) in service delivery and professional relationships.

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