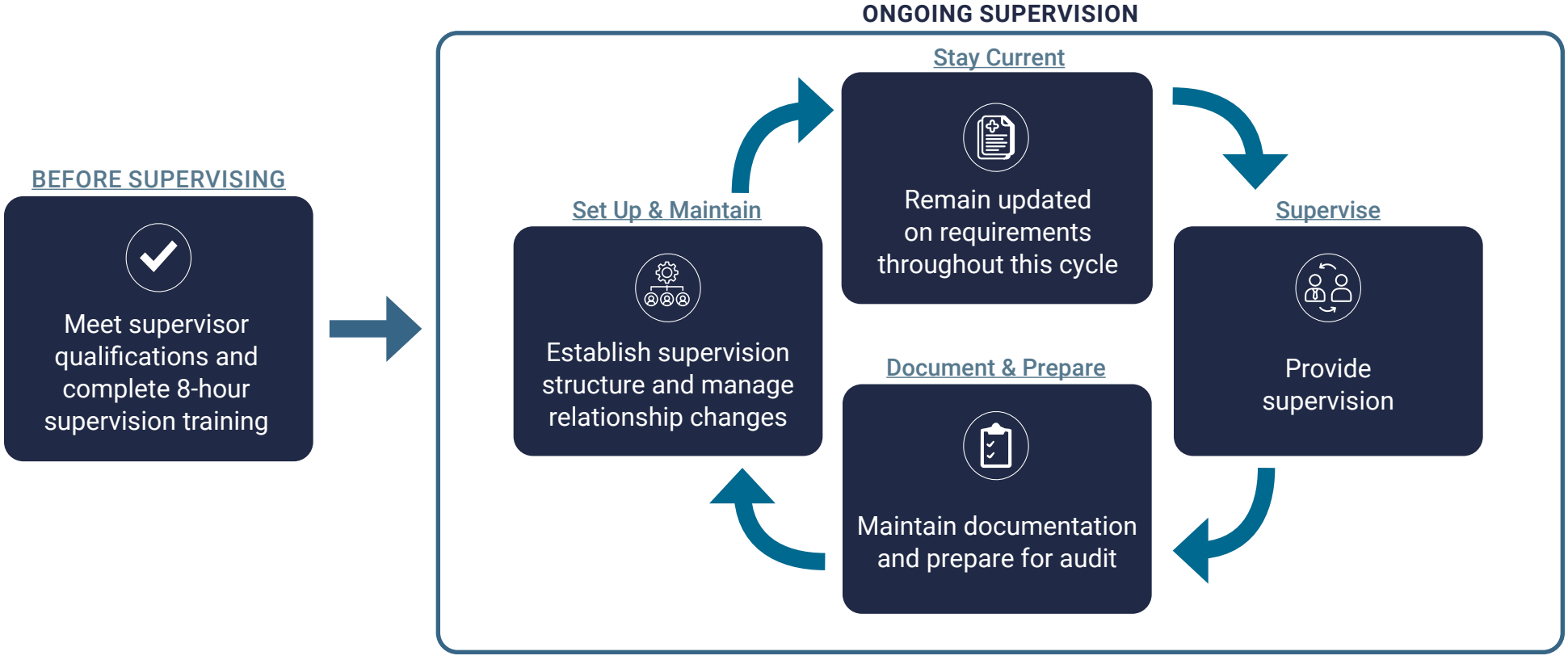

BEFORE SUPERVISING
Meet supervisor qualifications and complete 8-hour supervision training
ONGOING SUPERVISION
Stay Current
Remain updated on requirements throughout this cycle
Supervise
Provide supervision
Document & Prepare
Maintain documentation and prepare for audit
Set Up & Maintain
Establish supervision structure and manage relationship changes