Continuing Education: You’ve Got Questions, We’ve Got Answers

It’s that time again! More than 900 certificants are due to recertify this year. We know that many of you will be earning continuing education at the upcoming Association for Behavior Analysis International conference, so we thought we’d take this opportunity to answer some of the most frequently asked questions we receive about continuing education.

Where can I find basic information about continuing education requirements?

Most of the information you need about continuing education requirements can be found in the “Maintain Certification” section of our web site, www.BACB.com. In that section, click on the “Standards” link to view general policies, including how many continuing education units (CEUs) you need to recertify and descriptions of all of the types or categories of CE. Click on “Recertification Procedures” for additional information on the documentation you should retain for the CEUs you earn. You can also refer back to the newsletter article written by CE Committee Chair Gina Green, PhD, BCBA, in the August 2005 issue of this newsletter.

I received information about an upcoming event. How do I know whether I can earn CEUs for attending?

The best source of this information is the organization or person sponsoring the event. The BACB approves CE providers (called ACE Providers), who may then offer Type 2 CEUs for events that meet certain requirements. If an ACE Provider is sponsoring an event and offering Type 2 CEUs for it, they usually provide that information in the event advertisements or materials. Questions about whether CEUs will be offered for an event and how to obtain it should be directed to the event sponsor.

I’ve gone to events that were behavior analytic but did not offer any BACB CEUs. Can I get credit for those?

In some cases, you can use events as CE, even if Type 2 CE was not offered by an ACE Provider. If an event relates directly to the practice of behavior analysis, it may be used as Type 3 CE. You can view the specific requirements for Type 3 CE on our web site (in the areas mentioned in the first FAQ above). There is a limit on how many Type 3 CEUs you can use toward recertification (25% of your total required CEUs). We find that many certificants have more CEUs than they thought once they factor in the events that can be counted as Type 3 CE.

I went to a behavior analytic event, but I don’t know which type of CE it falls under.

Most events fall under Type 2 or Type 3 CE. If the event was approved for Type 2 CE, you should have received a certificate or letter that clearly states the title of the event, the instructor’s name, date, location, number of CEUs earned, your name and BACB certificate number, and the provider’s name and BACB ACE Provider number. If Type 2 CEUs were not offered for the event, then you may consider using it as Type 3 CE. If you’re not sure, contact the event sponsor to find out if they are an ACE Provider and, if so, whether they offered Type 2 CEUs for the event you attended.
How much CE have I earned?

The BACB approves CE providers but not specific CE events, so we do not keep records of all CE events offered or the number of CEUs earned by each certificant. It is the certificant’s responsibility to keep track of all of their CE documentation and make sure that they have met the requirements by the time their recertification is due. We do have plans in the works for an online CE tracking system, but in the meantime, you will still need to retain the documentation from events where you have earned CEUs. If you’ve lost any Type 2 CE certificates, you should contact the ACE Provider for replacements.

I’ve already earned enough CEUs for my upcoming recertification. Can I earn more and carry them over to the next recertification cycle?

No. All of the CEUs submitted for a given recertification cycle must have been earned during the three-year period of that cycle. For example, if you were first certified on June 30, 2003 and your recertification is due June 30, 2006, all of your CEUs for the current recertification must have been earned between those two dates. All of your CEUs for your next recertification must be earned after June 30, 2006 and before June 30, 2009.

What about that new ethics CE requirement?

In 2005 the BACB Board of Directors added the following recertification requirement:

Effective July 1, 2008, certificants recertifying must present 3 continuing education hours in ethics and professional behavior.

The three hours in ethics and professional behavior may be from any one of the acceptable CE types. The three hours in ethics may count toward your regular CEU requirements (i.e., you do not need an additional three CEUs on top of the required total number). We recommend that you retain all documentation showing the ethics content of an event so that you will be able to show that you met this new requirement if you are selected for CE audit.

What is Type 5 CE? How do I get it?

Type 5 CEUs are offered for certain events sponsored directly by the BACB. There is no cost for Type 5 CEUs, and you do not need to register them with an ACE Provider. The BACB will issue a Type 5 CE certificate directly to you. There is a limit on how many Type 5 CEUs you can use toward recertification (25% of your total required CEUs).

The BACB offers several different kinds of Type 5 CE events. For example, we often enlist BCBAs and BCABAs to write, pilot-test, and review new exam questions. We typically offer these kinds of events in conjunction with behavior analysis conferences and we are working on ways to conduct some of these activities online. These events are open to any BCBA or BCABA who would like to participate. You will find more information about item writer training events we have planned for the upcoming ABA International convention throughout this newsletter. So if you’ve ever wondered where the exam questions come from or thought you could write better ones, be sure to join us in San Diego to become an item writer.

We also feel it is important for certificants to keep current with the status of the BACB certification program and new developments. We will give several presentations at the upcoming ABA International convention that are designed to keep certificants up to date and to help us keep abreast of the issues affecting you. At the end of this newsletter, you’ll find a list of all of the events the BACB is involved with during the upcoming ABA International convention, including information about which will be offered for Type 5 CE. We typically offer these types of presentations on an annual basis, and at other large behavior analysis events, such as state conferences and international conferences.

Periodically, we bring BCBAs to our Tallahassee offices to participate in exam review meetings. We’re only able to bring a few people at a time to these meetings but we welcome any certificant to volunteer to participate in them. If you’d like to be notified about these meetings, feel free to email Fae Mellichamp, MS, Psychometrist (fmellichamp@proftesting.com) to let her know you’re interested, or stop by the BACB booth at the convention.
News and Notes

Gerald Shook, PhD, BCBA
BACB Chief Executive Officer

Specialties
The BACB convened a three-day subject matter expert panel following the California Association for Behavior Analysis meeting in February to address the matter of specialty credentials. The panel consisted of a representative group of certificants who work with individuals with autism and other developmental disabilities and who are academics, administrators, consultants, and practitioners who supervise or conduct direct behavior analytic interventions. The panel members were chosen from the group of volunteers who responded to the BACB’s call for volunteers that was initiated earlier this year.

The CalABA panel participated in a group brainstorming activity known as “DACUM” (from Developing a Curriculum) in order to identify tasks, activities, and knowledge required to work with persons who have autism and those required for persons with other developmental disabilities. The panel specifically focused on identifying tasks that are in addition to those already included in the BACB’s Third Edition Task List, as the consensus of the panel was that all of the existing tasks are relevant to the potential specialty credentials. The draft list of tasks that was prepared during the meeting was circulated among panel members for review and comment. Comments and suggested edits have been incorporated into a revised list that will be shared with the BACB Board of Directors. The BACB Board of Directors will review the findings and recommendations of the subject matter expert panel at its May meeting and decide how to proceed.

Universities with New BACB-Approved Training
We are pleased to welcome the following universities to the list of 111 universities with BACB-approved course sequences. For a complete listing of universities with approved training, including those with the newly available BACB-approved experience, please see the recently-revised Approved University Training page on BACB.com

- University of Memphis, Tennessee
- National University San Jose, California
- National University Stockton, California
- San Diego State University, California
- University of North Carolina Wilmington, North Carolina
- University of the Pacific, California
- National University Ontario, California
- Massachusetts College of Liberal Arts, Massachusetts
- University of Mary Washington, Virginia
- Long Island University Riverhead, New York
- Zimmie College, Wingate Institute, Israel
- Brock University, Ontario, Canada

University faculty who are interested in developing course sequences to be approved by the BACB are encouraged to contact info@BACB.com for initial discussions and consultation.

Director Election
The BACB congratulates the following individuals who were elected to the BACB Board of Directors: Haydee Toro, Joel Hundert, Jose Martinez-Diaz and Henry Roane. We wish to thank all of the candidates who ran in the recent election and the over 1,000 certificants who voted.

Haydee Toro, PhD, BCBA: Dr. Toro is District Behavior Analyst for the Florida Agency for Persons with Disabilities in Fort Lauderdale, Florida. She has overall responsibility for the delivery of behavior analysis services for the District and in that capacity she chairs the District’s ABA review committee, provides consultation and technical assistance for District programs, gives training programs in behavior analysis, and engages in administrative oversight of behavioral programming. Dr. Toro is a former President of the Florida Association for Behavior Analysis. She now begins his second three-year term on the BACB Board of Directors representing state or federal regulatory agencies that oversee the practice of behavior analysis.

Joel Hundert, PhD, BCBA: Dr. Hundert hails from Hamilton, Ontario, Canada where he is Director of the Behaviour Institute, a private agency providing early intensive ABA intervention for young children with autism. He also serves as Associate Member in the Psychology Department of McMaster University where he teaches behavior analysis coursework. Dr. Hundert
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has held senior management positions both in the public and private sectors directing applied behavior analysis services for persons with developmental disabilities. Dr. Hundert is a former president of the Ontario Association for Behaviour Analysis. He now begins his second three-year term on the BACB Board of Directors.

Henry Roane, PhD, BCBA: Dr. Roane is Director of the Severe Behavior Disorders Program in the Center for Autism Spectrum Disorders at the Munroe-Meyer Institute and Associate Professor of pediatrics at the University of Nebraska Medical Center in Omaha, Nebraska. His research and clinical focus has been primarily on the assessment and treatment of severe behavior problems displayed by individuals with developmental disabilities. Dr. Roane has been a productive researcher in the area of applied behavior analysis and currently he is serving as Associate Editor of the Journal of Applied Behavior Analysis. He begins his first term on the BACB Board of Directors in June.

Jose Martinez-Diaz, PhD, BCBA: Dr. Martinez-Diaz is Chair of the Applied Behavior Analysis Program at the Florida Institute of Technology in Melbourne, Florida. He founded and developed the ABA Program to its present level of 6 full-time faculty, over 60 graduate students, and BACB approved course sequences at the BCBA and BCABA levels, both on-campus and in distance learning formats. He is President of ABA Technologies and has a broad clinical, supervisory, and administrative experience. Dr. Martinez-Diaz is a former President of the Florida Association for Behavior Analysis. He has served as BACB Treasurer and Executive Committee member for the past three years, and now begins his second term on the Board of Directors.

Item Writing Training @ ABA International

The BACB has an ongoing need for new test questions in order to keep our examination program valid and reliable. Many certificants have expressed interest in helping us with examination development activities but not everyone is able to travel in order to attend meetings. In order to involve as many people as possible, we have developed an on-line system for submitting test questions. To become an item writer and use the new system, you must complete the BACB’s 2 hour item writer training program. During this session, you will learn the basics of test development and how to write good multiple-choice test questions. Certificants who complete the item writer training will be asked to submit at least 3 test questions using the BACB’s new on-line item submission system. Upon submission of your first set of 3 questions, you will earn 3 hours of Type 5 Continuing Education credit (2 for the training and 1 for the items). You can then earn 1 additional hour of Type 5 Continuing Education credit for each additional set of 3 questions that you submit.

We will be holding item writer training sessions in conjunction with the upcoming ABA International convention. All sessions will be conducted in the Manchester Room at the Marriott Hotel, located next door to the Hyatt. Training session times are as follows:

- **Saturday, May 26, 2007**, 9:00 am to 11:00 am
- **Saturday, May 26, 2007**, 1:00 pm to 3:00 pm
- **Saturday, May 26, 2007**, 6:00 pm to 8:00 pm
- **Sunday, May 27, 2007**, Noon to 2:00 pm
- **Sunday, May 27, 2007**, 6:00 pm to 8:00 pm

Hemingway Award

This award is given in tribute to the late Michael Hemingway who, as the representative of Florida government, played a central role in the transfer of behavior analyst certification from the State of Florida to the Behavior Analyst Certification Board. Michael’s courage and commitment to the profession of behavior analysis and certification are reflected in the behavior of the individual who receives this award.

The 2007 recipient of the Michael Hemingway award is Sigrid Glenn, PhD, BCBA. Dr. Glenn was the founding chair of the Department of Behavior Analysis at the University of North Texas. She played a critical part in the development of the Texas Association
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for Behavior Analysis-sponsored behavior analyst certification program in the 1990’s and, upon the formation of the Behavior Analyst Certification Board, she supported the transfer of all Texas certificants to the Board and became a BACB Charter Certificant. Dr. Glenn lead the development of UNT’s approved BCBA and BCABA course sequences as well as the first BACB approved distance learning course sequences. She has been a consistent proponent of behavior analysis as a profession. Dr. Glenn will receive the award at the annual Association for Behavior Analysis International meeting in San Diego.

BACB @ ABA International

Our recent survey indicates that over 60% of BACB certificants are members of the Association for Behavior Analysis, International and attend its convention. The BACB will be actively involved in this year’s convention in San Diego. Please attend some of the sessions listed below and stop by the BACB booth in the exhibit area and say hello.

FRIDAY - TUESDAY

BACB Booth
Christine Ratcliff, Fae Mellichamp, Jerry Shook & sundry director cameos
See program for booth hours
Exhibit Area

BACB Item Writing Workshops
Fae Mellichamp
Saturday: 9:00am to 11:00am, 1:00pm to 3:00pm, and 6:00pm to 8:00pm
Sunday: Noon to 2:00 pm and 6:00 pm to 8:00 pm
Marriott Hotel
Type 5 CE available from the BACB

SATURDAY

Professional Development Series: On Aspects of Being a Board Certified Behavior Analyst
Chair: Katherine Wamhoff (The University of Texas at Austin)
* Gerald L. Shook (Behavior Analyst Certification Board)
* Michele D. Wallace (California State University, Los Angeles)
* Claire Cathleen St. Peter Pipkin (West Virginia University)
Panel Discussion
5/26/2007 (Saturday)
7:30 PM - 8:20 PM
Edward AB

ABA International Autism Special Interest Group
Chair: Mary Jane Weiss
* Gerald L. Shook (Behavior Analyst Certification Board)
Business Meeting
5/26/2007 (Saturday)
7:30 pm - 9:00 PM
Randle AB
SUNDAY

Behavior Analyst Certification Board International Certification Development
Chair: Gerald L. Shook (Behavior Analyst Certification Board)
Business Meeting
5/27/2007 (Sunday)
8:00 AM - 8:50 AM
Molly AB
Type 5 CE available from the BACB

Behavior Analyst Certification Board: New Developments and Requirements
Chair: Gerald L. Shook (Behavior Analyst Certification Board)
* James M. Johnston (Auburn University)
* Gina Green (San Diego State University)
* Gerald L. Shook (Behavior Analyst Certification Board)
* Christine L. Ratcliff (Behavior Analyst Certification Board)
Panel Discussion
5/27/2007 (Sunday)
9:30 AM - 10:50 AM
Randle D
Type 2 CE available through ABA, International

BACB University Contact Faculty Meeting
Chair: Gerald L. Shook (Behavior Analyst Certification Board)
Business Meeting
5/27/2007 (Sunday)
7:00 PM - 7:50 PM
Mohsen AB
Type 5 CE available from the BACB

MONDAY

Ethics in Applied Behavior Analysis: A Review of Some Critical Issues
Chair: Michael F. Dorsey (The Vinfen Corporation)
* Michael F. Dorsey (The Vinfen Corporation)
* Gerald L. Shook (Behavior Analyst Certification Board)
* Thomas L. Zane (Sage Colleges)
* James M. Johnston (Auburn University)
Panel Discussion
5/28/2007 (Monday)
9:00 AM - 10:20 AM
Gregory AB
Type 2 CE available through ABA, International

TUESDAY

Behavior Analyst Certification Board: Introduction and Application
Chair: Christine Ratcliff (Behavior Analyst Certification Board)
Business Meeting
5/29/2007 (Tuesday)
8:00 AM - 8:50 AM
Ford AB