



Noncertified RBT Supervisor Form

Overview

The BACB® allows qualified, noncertified RBT® Supervisors to supervise RBTs under the oversight of an RBT Requirements Coordinator. Noncertified RBT Supervisor applicants (applicants) must meet the following qualifications to be eligible for noncertified RBT Supervisor status:

- hold a graduate-level (i.e., master's degree or higher) state license in another behavioral health profession that has behavior analysis in its legislative scope of practice;
- be competent to practice applied behavior analysis (ABA) and supervise others providing ABA services;
- complete a qualifying 8-hour supervision training; **AND**
- be employed at the same organization as the RBT Requirements Coordinator.



*Effective **January 1, 2026**, RBT Supervisors must hold BCBA® or BCaBA® certification.*

Instructions

1. The RBT Requirements Coordinator must:
 - review the applicant's licensure information and qualifications, specifically:
 - language from the behavioral health licensure law that (a) clearly illustrates that ABA is within its legislative scope of practice and (b) describes supervision privileges and restrictions
 - evidence demonstrating their competence to practice ABA and supervise others providing ABA services (e.g., resume, work history). *Note:* BCBA or BCaBA trainee status is insufficient for this purpose
 - a certificate of completion from a qualifying 8-hour supervision training based on the [Supervisor Training Curriculum Outline \(2.0\)](#)
 - review the [Ongoing Supervision](#) section of the RBT Handbook, the [Ethics Code for Behavior Analysts](#), and the [RBT Ethics Code \(2.0\)](#) with the applicant to ensure that all of the requirements are understood and will be met
2. Once the RBT Requirements Coordinator determines that the qualifications have been met, they will complete this form with the applicant. *Note:* The applicant must create a [BACB account](#) before completing this form.
3. To submit this form, the RBT Requirements Coordinator will select *A Question, RBT*, and *Ongoing Supervision* in the [Contact Us Form](#) to request noncertified RBT Supervisor status for the applicant.
4. The BACB will email the RBT Requirements Coordinator (via the email address associated with their BACB account) and ask them to reply with the completed form attached and the applicant cc'd. The RBT Requirements Coordinator must also give a copy of this form to the applicant and both must retain a copy for at least 7 years.
5. If the BACB confirms that the qualifications are met, the applicant must upload their 8-hour supervision training certificate in the 8-Hour Supervision Training tab in their BACB account.
6. Once all of these steps are completed, the applicant may start supervising RBTs under the guidance of the RBT Requirements Coordinator.

Noncertified RBT Supervisor Form

A. Information

RBT Requirements Coordinator

Name: _____

BCBA Certification Number: _____

Noncertified RBT Supervisor Applicant

Name: _____

License Type: _____

Other License Type: _____

License Jurisdiction (State/Province): _____

License Number: _____

License Expiration Date: _____

Licensing Entity: _____

Link to Licensing Entity's Website: _____

Date 8-Hour Supervision Training Was Completed: _____

BACB Account ID: _____

B. Attestations (to be completed by the RBT Requirements Coordinator)

Noncertified RBT Supervisor Applicant Qualifications

I have confirmed that this applicant is a licensed behavioral health professional in good standing with their applicable licensing entity (i.e., there are no disciplinary sanctions that would jeopardize their ability to supervise ABA services safely and effectively). I understand that other certifications or funding designations do not qualify.

Date Confirmed: _____

I have confirmed that ABA is within the scope of practice of their license.

Date Confirmed: _____

Provide language from the applicable graduate-level licensure law that clearly illustrates that ABA is within its legislative scope of practice (required):

I have reviewed their licensure requirements related to supervising others, including any restrictions on supervisory volume and whether supervisee names must be reported to the licensing entity.

Date Reviewed: _____

Briefly describe the licensing entity's supervision requirements (if any):

I have confirmed that providing ABA and supervising others providing ABA services is within their scope of competence (e.g., university training, several years of supervised experience). I understand that BCBA or BCaBA trainee status is insufficient for this purpose.

Date Confirmed: _____

Attach a written summary of their qualifications and any evidence reviewed demonstrating that they are competent to practice ABA and supervise others providing ABA services (required):

Ongoing RBT Supervision Requirements

I have reviewed the Ongoing Supervision section of the [RBT Handbook](#) with the applicant. We have discussed how we will ensure that the RBT(s) will receive appropriate supervision and that all supervision will be documented.

Date Reviewed: _____

I have reviewed the BACB's [Ethics Code for Behavior Analysts](#) and the BACB's [RBT Ethics Code \(2.0\)](#) with the applicant.

Date Reviewed: _____

I will add myself to the BACB's records as an RBT Requirements Coordinator for each RBT receiving supervision from the applicant before the outset of supervision.

I am employed at the same organization as the applicant and will have a contractual relationship with their client(s).

Organization Name: _____

I agree to oversee the ongoing supervision provided by the applicant and ensure that it is compliant with the BACB's requirements.

C. Application Processing Agreement

The Behavior Analyst Certification Board (BACB) agrees to process this application subject to your agreement to the following terms and conditions:

1. You have read and agree to be bound by and comply with all BACB rules and requirements (which may be revised) as specified in the applicable BACB certification handbook(s) and on the BACB website relating to:
 - your application for initial certification,
 - your compliance with the relevant [ethics code](#) and [code-enforcement procedures](#),
 - the maintenance of your certification, and
 - your application for renewal or recertification.
2. You will only convey truthful and accurate information to the BACB.
3. You must complete all requirements related to the BACB certification you are seeking or currently hold, including, but not limited to:
 - paying applicable fees (which are nonrefundable)
 - demonstrating that you have met requirements for initial certification, maintaining certification, and renewal or recertification, as may be applicable
 - complying with applicable BACB ethics requirements
 - complying with all BACB documentation and reporting requirements
 - reviewing and complying with any revised requirements. You will receive notice of revisions in at least one of the following mediums:
 - the BACB Newsletter,
 - the BACB website,
 - an email from the BACB, or
 - a notice published in your BACB account.
4. You must check the email account you have on record with the BACB, review the BACB website, and review your BACB account on a monthly basis, as the BACB typically provides at least thirty (30) days' advance notice of updated requirements.
5. You authorize the BACB to publish or otherwise release the following information to governmental licensure boards or agencies, funders, professional associations, supervisors, mentors, and employers. You also authorize the BACB to publish the following information on the BACB website:
 - certificant name
 - certification status (e.g., active, inactive, expired, suspended, revoked, practice restrictions, ineligible for certification)
 - certificant geographic location

- certification dates
- qualifications and willingness to supervise others
- violations of ethics requirements, including, but not limited to:
 - your name on a matter resulting in revocation of certification or eligibility, suspension of certification or eligibility, invalidation of certification, mandatory supervision, or other practice restrictions
 - geographic region where the matter occurred
 - code standard(s) violated
 - year of disciplinary action(s)
 - interim or final action(s) imposed

Unless you choose to opt out, you may be contacted through the Certificant Registry and/or through the BACB mass email service.

Except as otherwise provided herein, it is the policy of the BACB not to release information provided in BACB applications (initial, renewal, and recertification) or contained in certificant records unless such information relates to a pending or final disciplinary, educational/coaching, or supervision matter; is requested by a governmental licensure board or agency, other governmental agency, or court of law; is necessary to conduct a disciplinary investigation or criminal background check; is necessary to provide feedback to a supervisor; or is otherwise properly subpoenaed.

It is the policy of the BACB to comply with all applicable privacy and publication laws. If you become aware that this agreement contravenes laws where you reside, you agree to immediately provide the BACB with written notice of the conflict. Once your information has been published on the BACB website or released outside of the BACB, the BACB is unable to assure removal or retrieval of the information.

6. You agree to hold the BACB harmless and to waive, release, and exonerate the BACB, its officers, directors, employees, committee members, and agents (referred to collectively as BACB personnel) from any claims that you may have against the BACB arising out of the BACB's review of this application or any future applications relating to eligibility for certification, recertification or renewal, reinstatement, conduct of the examination, disciplinary processing, issuance of a disciplinary decision, publication, or third-party disclosure in accordance with Clause 5 of this Agreement. **Except as may be found to contravene the law, you waive any right to assert a claim against the BACB where you are a representative or member of a class or representative action; further, should you be permitted by law or court of law to proceed with a class or representative action, you shall not be entitled to recover attorneys' fees. Additionally, you agree to refrain from subpoenaing the BACB and BACB personnel in any legal proceeding.**
7. Your communications with BACB personnel must be professional. You agree to use BACB-approved contact forms and processes for contacting BACB personnel. Communication from you or your representatives regarding a BACB-related matter or decision may not be made outside of the BACB-approved contact forms or processes, including, but not limited to, contacting personnel at their home, in their community, or at their place of employment (if employed outside of the BACB). You also agree that you will not engage in threatening, vexatious, harassing, and/or profane communications with BACB personnel. If you are sent a cease-and-desist notice from the BACB for any reason (e.g., engaging in harassing communication or unauthorized contact, misrepresentation of BACB-owned intellectual property), you agree to immediately comply with that cease-and-desist notice.
8. You acknowledge that this certification, if granted, indicates that you have met the BACB's requirements but does not warrant or guarantee your competence to provide professional services. You also indemnify the BACB from and against any liability that may arise from the BACB's issuance of your certification as it relates to your professional practice.
9. You agree to abide by all BACB ethics requirements, [Examination Terms and Conditions](#), [Examination Rules](#), and any other testing-related [requirements](#) identified by the BACB and/or the [BACB's testing vendor](#).
10. You agree that your address of record with the BACB will, at all times, accurately reflect your lawful residence (state/province and country). You understand that initial certification applications are only available to candidates who reside in [authorized geographic locations](#), and that the BACB reserves the right to modify or discontinue offering initial certification applications and/or recertification applications in certain geographic locations in the discretion of the BACB.

The terms of this agreement include and incorporate by reference the [Terms of Use](#) and [Privacy Policy](#) published on the BACB website. This agreement survives expiration of your certification application and certification. This agreement is governed by the laws of the state of Colorado. In the BACB's sole discretion, any disputes between you and the BACB must be resolved by binding, individual arbitration in Colorado with an arbitrator selected by mutual agreement of the parties, except as may be necessary for the BACB to obtain injunctive or other relief to protect the BACB's intellectual property rights. Arbitration, if applicable, will be governed by the Federal Arbitration Act and not by any state law concerning arbitration. In the event of a judgment against the BACB in a matter filed by or on behalf of you, you agree that damages or compensation awarded, payable, or due to you by the BACB may not exceed any fees you have paid to the BACB in association with submitting this application.

By signing below you agree to be bound by all the terms of this Application Processing Agreement.

RBT Requirements Coordinator: I agree that the information provided within this form is true and correct to the best of my knowledge. I understand that under standard 4.04 of the [Ethics Code for Behavior Analysts](#), I may be held accountable for the professional activities of this supervisor if their application is approved.

RBT Requirements Coordinator's Signature: _____ Date: _____
(MM/DD/YYYY)

Noncertified RBT Supervisor Applicant: I agree that the information provided within this form is true and correct to the best of my knowledge, and I agree to abide by the BACB's [Ethics Code for Behavior Analysts](#) and the RBT supervision requirements when supervising RBTs.

Noncertified RBT Supervisor Applicant Signature: _____ Date: _____
(MM/DD/YYYY)

This document must be signed in accordance with the [Acceptable Signatures Policy](#).